RESOLUTION 09-06

RESOLUTION OF THE SEBRING AIRPORT AUTHORITY ESTABLISHING A WRITTEN CODE OF STANDARDS OF CONDUCT GOVERNING THE PERFORMANCE OF AUTHORITY EMPLOYEES ENGAGED IN THE AWARD AND ADMINISTRATION OF CONTRACTS AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Sebring Airport Authority wishes to establish a written code of standards of conduct governing the performance of its employees engaged in the award and administration of contracts; and

WHEREAS, the Sebring Airport Authority has always abided by these standards; and

WHEREAS, it appears to be in the best interest of the Sebring Airport Authority to establish such code of standards,

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Sebring Airport Authority that:

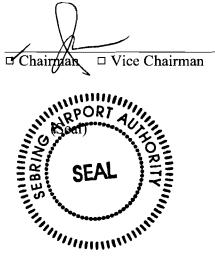
1. The following code of standards is hereby adopted:

"No employee, officer of agent of the Sebring Airport Authority shall participate in the selection, or in the award or administration of a contract supported by Federal funds if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when:

- (1) The employee, officer or agent,
- (2) Any member of his or her immediate family,
- (3) His or her partner, or
- (4) An organization which is about to employ, any of the above, has a financial or other interest in the firm selected for award. The Authority's officers, employees or agents will neither solicit nor accept gratuities, favors or anything of monetary value from contractors, or parties to sub-agreements. The Authority may set minimum rules where the financial interest is not substantial or the gift is an unsolicited item of nominal intrinsic value. Violations of such standards of conduct by an officer, employee or agent of the Authority will result in penalties, sanctions, or other disciplinary actions to the full extent permitted by state or local law or regulations."
- 2. This resolution shall take effect immediately upon its passage.

PASSED AND ADOPTED by a majority of the members of the Sebring Airport Authority on the 12 day of March, 2009.

Attest: □ Secretary ■ Asst. Secretary



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